Request for Expressions of Interest for

International Consultants' company for Revision of the list of hazardous occupations eligible for early retirement with extended service period (ESP) Ref.no. MK/SIAP # 2.3.1

Republic of North Macedonia Social Insurance Administration Project (SIAP) IBRD Loan No. 9036-MK Project ID No. P170343

Consulting Services: International Consultants' company for Revision of the list of hazardous occupations eligible for early retirement with extended service period (ESP)

Expressions of Interest

Republic of North Macedonia has received loan from the International Bank for Reconstruction and Development (IBRD), and intends to apply part of the proceeds of this loan to payments under the contract no.: MK/SIAP # 2.3.1 for International Consultants' company for Revision of the list of hazardous occupations eligible for early retirement with extended service period (ESP)

The objective of this consultancy engagement is to revise the ESP list, reassess the risk hazards for each of the workplaces, limit the early retirement option only to the work conditions with high health hazards and potentially irreversible acute health consequences, and establish an early retirement system that would incentivize longer activity in the labor market.

The detailed TOR (Terms of reference) for the assignment is posted on the website of the Ministry at www.mtsp.gov.mk (http://mtsp.gov.mk/siap-proekt-za-administriranje-na-socijalnoto-osiguruvanje.nspx

The consultant firm shall posses the following relevant qualification

- Proven experience and verifiable track-record in providing services in the public sector at national level in the past five years,
- Proven expertise in at least one assignment in national system related to occupational health and safety and labor protection, in the past five years;
- Experience in job safety analysis (workplaces and work conditions) that engages a wide range of employees in hazard job positions;
- Proven experience related to assessment of hazardous occupations for early retirement in the past five years;
- ISO 9001 valid certificate;

• Human capacity-at least 10 number of employees on a regular basis

The credibility of mentioned experience and expertise shall be presented in a list of project references with description of services provided (including information on contract value, contracting entity/client, project location/country, duration, percentage carried out by consultant in case of association of firms or subcontracting and main activities) and accompanied by certificates of orderly fulfillment of the contracts verified by other party from such contracts.

The CVs of the experts shall not be part of the evaluation in this stage of the procurement process.

Consultants may associate to enhance their qualifications. The "association" may take the form of a Joint Venture or a sub consultancy. In case of a Joint Venture (JV), all members of the JV will be evaluated jointly for the purpose of short listing and shall be jointly and severally liable for the assignment and shall sign the contract in case of award is made to that JV group. The qualifications of the sub-consultant shall not be taken into consideration. Interested consultants should clearly indicate the structure of their "association" and the duties of the partners and sub consultants in their application. Unclear expression of interests in terms of "in association with" and/or "in affiliation with" and etc. may not be considered for short listing. Keeping one expression of interest per firm as principle, a consultant firm may decide whether it wishes to participate as a sub consultant or as an individual consultant or as a partner in a joint venture. Please note that a firm shall submit only one EOI in the same selection process either individually as a consultant or as a partner in a joint venture. No firm can be a sub consultant while submitting an EOI individually or as a partner of a joint venture in the same selection process. A firm, if acting in the capacity of sub consultant in any consultant or JV, may participate in more than one consultant, but only in the capacity of a sub consultant.

Selection method and contract: The selection method is QCBS- Quality and Cost Based Selection and the contract shall be Lump Sum according to the World Bank Procurement Regulations for Investment Project Financing (IPF) Borrowers – Procurement in IPF of Goods, Works, Non-Consulting and Consulting Services, (Regulations) issued in July 2016, revised November 2017 and August 2018, www.worldbank.org.

Interested consultants may obtain further information from 08.30 to 16.30 hours at the following contact details: Maja Bundaleski, Procurement officer; E-mail: maja.bundaleski@mtsp.gov.mk.

Expressions of interest should be delivered by mail on the following mail address: maja.bundaleski@mtsp.gov.mk.

Final date for submission of expression of interest is February 22, 2021 at 16:00 hrs